



# PROFESSIONAL SERVICES CAREER FIELD NEWSLETTER

## *Inspector General Functional Community Edition*

March 2023

### Note from the Functional Advisor

As Functional Advisor for the Civilian Inspector General (IG) Functional Community, I wanted to take this opportunity to inform you that TIG’s Training Guidance (FY23) was recently released to the community. (Click [here](#) to learn more).

TIG’s Training Philosophy “has its foundation in our motto—Droit et Avant! Be right and then go forward! In short, we must—as members of the Profession of Arms—conduct training at every opportunity to establish, maintain, and improve upon the skills required of Inspectors General...in order to safeguard and enhance the Army’s readiness as an institution. We must not only be proficient in our four IG functions; but, as an Army whose main focus is People First, we must continuously seek opportunities for individual and professional development.” LTG Martin reminds us “The bottom line is that we must achieve balance in the performance of all of our functions so that we do not neglect those things that contribute collectively to Army readiness.”

Historically, Training Needs Assessments conducted across the Army have identified the need for career broadening opportunities to strengthen a Civilian’s expertise within the four IG functions. It is important to note that participants demonstrate improved individual functional and leadership proficiency. They also share business practices between their sponsoring and parent organizations. This is a significant return on investment for the participating organizations; and, most importantly to the Army. I would encourage Civilian IGs to apply for Developmental Assignment opportunities, as they provide critical experiential learning within the four IG functions.

Please know Ms. Donna Wood, Functional Community Manager (FCM) has programmed funds for 90-day Developmental Assignments. Coordination is underway with HRC, USACE,

TRADOC, and DAIG Assistance Division regarding the Scope of Work and associated timelines within the 3<sup>rd</sup> and 4<sup>th</sup> Quarters of FY23. These 90-day TDYs will be fully funded by the Army Civilian Career Management Activity (ACCMA) for travel, per diem, and M&I/E. The hosting command will fund the rental car and in/around mileage for the applicant as required.

Command IGs should encourage their Civilians to participate in these opportunities; and, consider hosting in future years. Your support is greatly appreciated!

Thank you for all that you do every day to be the eyes, ears, voice, and conscience of the Army.

Droit et Avant!

Mr. Mark Gatto  
Senior Army Inspector General  
Functional Advisor, Inspector General Functional Community

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## **Professional Services Civilians Praise CES Advanced Course**

Three Professional Services Civilians graduated the Civilian Education Service, Advanced Course in residence at the Army Management Staff College, Fort Leavenworth, Kansas on 3 February 2023. This course prepares Army Civilians (GS 13-15 and equivalent) to lead complex organizations in support of national security and defense strategies; manage organizational resources; lead change; inspire vision and creativity; direct program management; and, integrate Army systems. In this article our career field's graduates reflect on their experiences attending the Advanced Course; and, encourage colleagues to incorporate the CES curriculum as a cornerstone of their professional development.

### ***Ms. Keli Broadstock***

**Asst. Counsel for Legislation, Fiscal, and General Law  
Headquarters, U.S. Army Corps of Engineers**

I have been an attorney for the Corps of Engineers for nearly 11 years, with most of that time as Assistant District Counsel for the St. Louis District as the lead attorney for all things Mississippi River related for the district. A year ago I took another position as Assistant Chief Counsel for the Corps of Engineers (Headquarters) General, Legislation, and Fiscal Law Group, working on the Corps' Civil Works mission to more broadly address the nation's various and urgent water resources needs. The CES Advanced Course is highly encouraged by our senior leadership, and after attending I understand why. Now I am also highly encouraging others to take the course.

I was skeptical of the practical application of the course for me personally, since I do not manage others as my position is non-supervisory. However, the course made me realize I am a leader and influencer of colleagues and decision makers in my role of ensuring our water resources projects are carried out in a legally sufficient way. The course helped me understand my strengths and weaknesses, and it gave me key takeaways to apply personally and with my colleagues and clients in my everyday work. Another big impact of the course was renewing my feeling and understanding of being an Army Civilian. Since I do not work directly with the Army's military mission and work primarily with civilians, it is very easy to forget and lose that Esprit de Corps feeling and purpose. The course reemphasized this by helping me understand the overall Army, DOD, and National Security Strategies

and how they relate directly to my agency's strategies, missions, and goals. This helped me to understand our military commanders' decision-making processes and reasons behind those decisions, which I can now use to align my legal advice to them within that framework. Taking the course in person was a very rewarding experience because my seminar group "Team Legit" was an amazing and diverse group from across the Army Civilian workforce. I built life-long professional and personal relationships that greatly enhanced my learning experience of the CES Advanced Course.

### ***Mr. Jomo Gordon***

**Deputy Inspector General  
U.S. Army Medical Center of Excellence**

I'm a member of the Inspector General's office supporting the "Premierest of the Premier" Center of Excellence, the U.S. Army Medical Center of Excellence.<sup>1</sup> Working as an Inspector General can be a bit siloed at times. The office is small; the workload is heavy; and, each staff member can be, at times, myopic in focus. All IG functions, specifically the Assistance and Teach & Train functions, require an IG to provide some level of feedback. The clearer that feedback, the more candid that feedback, the better that feedback! However, the nature of these relationships can have a particular dynamic that prevents feedback from returning to the IG. The Advanced Course politely altered that dynamic on day two for me. So, there is no cliffhanger here; my biggest takeaway from CES Advanced was receiving feedback.

The course raised my self-awareness as each member of my seminar group, also known as "The Forge", was afforded an opportunity to observe, listen, and provide candid and substantive feedback. This was intended to drive the class leader by using a variety of critical and creative thinking tools taught during the course. One such tool used by "The Forge" is known as the "[Six Thinking Hats](#)." Each day, the person wearing a particular hat was tasked with giving and soliciting feedback from the class that aligned with the hat color they were assigned for the

<sup>1</sup> Reference to the relative "premier" level of any Army Center of Excellence is the author's opinion. Inclusion

herein does not constitute official endorsement of the same.

day—white, red, yellow, black, green, or blue.<sup>2</sup> When presented with a problem or issue:

- the white hat focuses on information and the relevant facts;
- the yellow hat seeks positivity and explores the benefits;
- the black hat serves as the risk manager—remaining focused on difficulties and problems;
- the red hat is tuned into feelings and intuition;
- the green hat encourages creative thought and innovation; and,
- the blue hat manages the thinking process. The Forge’s daily leader consistently wore the blue hat.

This creative approach helped to clarify behavior, promoted healthy dialogue, improved working relationships, and encouraged personal and leadership development. Even more, it drove accountability and, ultimately, performance.

I intend to apply many of the tools and techniques I learned in the Advanced Course to the personal and professional development of the Soldiers and Civilians I contact; and, solicit coaching and feedback that helps improve me as a person and professional.

***Ms. Heather Ingrum Gipson***

**Assistant Chief, U.S. Army Legal Functional Community Manager, U.S. Army JAG Corps’ Military Spouse Attorney Hiring Program  
Army Civilian Career Management Activity**

I have been an attorney since 2006; and, an Army Civilian since 2018. In 2020, I took on the dual roles of Assistant Chief for the Legal Functional Community (formerly CP-56) and Manager of the JAG Corps’ Military Spouse Attorney Hiring Program. After my position was realigned to the Army Civilian Career Management Activity (ACCMA) as part of the Army People Strategy Civilian Implementation Plan, the need to understand how business gets done across the enterprise became apparent. To that end, I took the Foundation and Advanced (Phase 1) Courses by distributed learning. When it came time for Phase Two of the Advanced Course, several colleagues praised the benefits of taking it in residence. Thus, I followed the heavenly scent of BBQ back to my one-time home, Kansas City, to attend CES at nearby Fort Leavenworth.

There is very little about this experience that did not add value to me as both a person and an Army Civilian. Two aspects were most impactful. The first was learning how to use Army Design Methodology (ADM) to frame complex problems and develop operational approaches to create solutions. We used ADM to tackle ill-defined problems integrated in the curriculum and to create our individual development plans. Learning about—and repeatedly applying ADM—provided me with a deeper understanding of an important analytical tool used by Army leaders. I must also confess to successfully using a modified ADM approach recently to guide my ambitious teenager through his various academic, recreational, and social obligations.

The most meaningful takeaway from the course for me was the deep professional and personal bonds created within my seminar group (A.K.A. The Forge). It was a privilege for me to attend CES in residence; and, to engage, day in and day out, for four weeks with a team of unbelievably talented and dedicated Civilians from around the world and across Army’s career fields. The impact of this experience on me as a person and professional cannot be overstated; and, I look forward to many years of continued collaboration and teamwork with members of The Forge.

Should you elect to participate in CES beyond the required coursework, you will be equipped with the necessary tools to succeed as an Army Civilian. You will not regret investing the time in your professional development.



*Pictured L to R: Ms. Keli Broadstock, Mr. Jomo Gordon, Ms. Heather Ingrum Gipson*

<sup>2</sup> To learn more about the “Six Thinking Hats” visit <https://www.debonogroup.com/services/core-programs/six-thinking-hats/>. Reference to this site does

not constitute an official endorsement of the material contained therein.



## Army Management Staff College Civilian Education System



The [Civilian Education System](#) (CES) is a progressive and sequential leader development program that provides enhanced educational opportunities for Army Civilians throughout their careers.

delivered through a variety of means—self paced, distributed learning (DL), virtual instruction, in-person mobile education teams at select locations (MET), and in residence at Fort Leavenworth, KS. Explore the chart below to learn more about the CES curriculum. If you have questions about which course(s) are right for you, contact your functional community manager.

The initial class in the series is the [Foundation Course](#), which orients Army Civilians to leader development concepts, building their careers, and becoming Army Civilian leaders. ***The Foundation Course is mandatory for all Army Civilians employed after 30 September 2006.*** Courses are

Course	Educational Delivery Method	Eligibility
<a href="#">Foundation Course</a>	DL	Required for all Army Civilians hired after 30 September 2006. <b><i>*Prerequisite for all other CES courses*</i></b>
<a href="#">Basic Course</a>	DL	Army Civilians in permanent appointments in grades GS 1–9 or equivalent
<a href="#">Intermediate Course</a>	<u>Phase 1</u> : DL <u>Phase 2</u> : Resident, MET, or Virtual	Army Civilians in permanent appointments in grades GS–10 through GS–12 (or equivalent)
<a href="#">Advanced Course</a>	<u>Phase 1</u> : DL <u>Phase 2</u> : Resident, MET, or Virtual	Army Civilians in permanent appointments in grades GS-13 through GS-15 (or equivalent)
<a href="#">Continuing Education for Senior Leaders - Business Transformation</a>	Virtual and Resident	Army Civilians in the grade of GS 13-15 or equivalent. Active duty Military at the rank O-5, O-6, CW4, CW5, SGM, or CSM. O-4s may attend, but only with course manager approval.
<a href="#">Continuing Education for Senior Leaders - Strategic Leadership</a>	Resident	Army Civilians in permanent appointment to GS 14-15 or equivalent. Active duty Military at the rank O-5, O-6, CW4, CW5, SGM, or CSM. <b><i>*Must have completed Advanced Course (or equivalent)*</i></b>
<b>Army Management Staff College Courses for Supervisors</b>		
<a href="#">Supervisor 101</a>	DL	As part of a proposed supervisor development and certification program, the Supervisor 101 course may be required of all new supervisors of Army Civilians beginning in FY23.
<a href="#">Supervisor Development Course</a>	DL	Required for all civilian and military personnel who supervise Army civilians. Must be completed within the first year of becoming a supervisor. Afterward, the <a href="#">Supervisor Development Course Refresher</a> must be completed every three years.

### **The FY23 Enterprise Leadership Development Program Application Window is Open!**

Enterprise Leadership Development Programs, such as Senior Enterprise Talent Management (SETM) and Enterprise Talent Management (ETM), prepare Army Civilians to assume positions of greater responsibility. These programs have developmental components designed to provide you with the best available option to suit your personal and professional goals. Visit the [ACCMA Talent Development Application Portal](#) to find out more about all the available programs—including White House Leadership Development Program, Senior Service Colleges, Harvard Senior Executive Fellows, Leadership for a Democratic Society, and more. We encourage you to review each component and apply!

If you have any questions, please email [usarmy.belvoir.chra-accma.list.cldd@army.mil](mailto:usarmy.belvoir.chra-accma.list.cldd@army.mil).

**Complete application packages must be submitted by 15 May 2023.**

## National “Bike to Work” Day Is Coming Soon



View across the Potomac River to D.C. (photo courtesy of Mr. Vint).

On May 19, 2023, Bike to Work Day, Americans may elect instead to hop on two wheels to get to work. Professional Services Career Field colleague, **Mr. Peter Vint, Attorney-Advisor, Office of the Judge Advocate General, Contracts and Fiscal Law Division**, commutes by bicycle year-round. He describes his six-mile ride to and from the Pentagon as “Biking Through History.” His route provides breathtaking views of the Potomac River, Roosevelt Island, Lincoln Memorial, Washington Monument, the Capitol dome, and Arlington National Cemetery. Mr. Vint recently reflected, “Now that is my idea of an ideal commute to work. No cars, no external power, no traffic. Just my bike, powered by my legs as I take a historical journey every day.”



Mr. Vint pauses for a selfie during his commute.

Bike to Work Day is intended to promote healthy activity; decreased traffic; lower commuting costs; and, increased

awareness about sharing the road with cyclists. If you participate in the upcoming Bike to Work Day, or if you have an interesting commute, we want to hear about it! Email photos and a brief write-up to your functional community manager. Submissions may be featured in an upcoming newsletter.

## Farewell to Our Professional Services Career Field Teammate, Ms. Kesha Johnson

Congratulations and a fond farewell to **Ms. Kesha Johnson**, Career Field Integrator, as she transitions to her new position as the Director of Workforce Development, Office of the Deputy Assistant Secretary of Defense for Product Support. The Professional Services Career Field Team will miss Ms. Johnson; and, wish her all the best in this new position!

*Pictured Left: Ms. Tiffany Turner, Professional Services Career Field Director, (L) presents Ms. Johnson (R) with the Army Civilian Service Achievement Medal during a farewell luncheon.*



## IGs Reflect on the Value of Developmental Assignments

**By Mr. Bryan London**  
**Inspector General,**  
**U.S. Army Medical Center of Excellence**

The U.S. Army Corps of Engineers (USACE) hosted a 90-day Developmental Assignment, an incredibly unique opportunity, as USACE has approximately 37,000

dedicated Civilians and Soldiers delivering engineering services to customers in more than 130 countries worldwide. With environmental sustainability as a guiding principle, a disciplined Corps team works diligently to strengthen our Nation’s security by building and maintaining America’s infrastructure and providing military facilities where our servicemembers train, work, and live. USACE plays a vital role in

researching and developing technology for our war fighters while protecting America’s interests abroad, also energizing the economy by dredging America’s waterways to support the movement of critical commodities and providing recreation opportunities at our campgrounds, lakes, and marinas. Other efforts include devising hurricane and storm damage reduction infrastructure, reducing risks from disasters, and protecting and restoring the Nation’s environment in the Everglades, the Louisiana coast, and along many of our Nation’s major waterways.

Mr. Bryan London, U.S. Army Medical Center of Excellence (MEDCoE), JBSA Fort Sam Houston, TX (TRADOC), was nominated by his Command for this opportunity. Mr. London strengthened his knowledge, skills, and abilities within the four IG functions while working with the USACE. Being able to work with both

A&I and Inspections, he acquired an indispensable working knowledge of the organization. The experiences gained working with USACE enabled and extensively prepared Mr. London to assume the role of Chief of Inspections within the MEDCoE IGO. He was additionally able to provide invaluable insight and assistance to the A&I team from the best practices observed while assigned to USACE. "I'm genuinely grateful for the opportunity to have participated in a Developmental Assignment with USACE. It was an outstanding experience with a truly exceptional team of folks."



**By Mr. Roger Braswell  
Inspector General  
Virginia Army National Guard**

I had the honor of serving in a ninety-day developmental assignment provided by the Army Corps of Engineers from February through May 2021 in the A&I division. I was originally scheduled for the assignment in 2020, but the pandemic canceled all travel and forced the 2021 assignment to be telework. I was very excited to gain experience in a world-wide organization after working as a federal employee in a state organization for over ten years with limited opportunities.

The first week was spent at Ft. Belvoir getting a laptop and systems access. I worked with a different member of the leadership team each day including Mr. Kevin Elliot, the CEIG. The A&I Deputy IG, Ms. Ashley Turner, provided excellent guidance so, despite teleworking, I quickly became a productive part of the team freeing her up to handle higher priorities. Other team members were there to answer questions as well. It wasn't long before I learned their assistance process and began working cases independently. It was especially satisfying to work with a primarily civilian workforce as opposed to the military environment I'm used to. The biggest benefit to me was gaining the confidence to know I have the skills to perform at the next level. The time went by too quickly and I was saddened when I had to leave. I only have two regrets. The first is not being able to get to know everyone on a more personal level due to the telework. The second is not getting experience in the Inspections division because both teams were in between inspections at the time.

Overall, the developmental assignment was an excellent experience. I would do it again without hesitation. It all culminated with the presentation of a beautiful plaque from LTG Spellmon, the 55<sup>th</sup> Chief of Engineers, and a great evaluation from Mr. Elliot in the form of a Letter of Input. I highly recommend this developmental assignment. I have no doubt it will be a tremendous asset as I pursue new opportunities for promotion.

## **Ms. Renee Baldwin Reflects on Command IG Experience**



**By Ms. Renee Baldwin,  
Command Inspector General  
U.S. Army Communications-  
Electronics Command &  
Aberdeen Proving Ground**

I assumed duties as the Command Inspector General (CIG) for the U.S. Army Communications-Electronics

Command, a major subordinate command of the U.S. Army Material Command in February 2021. Since my arrival, I have had the honor to serve as an extension of the eyes, ears, voice, and conscience of two commanding generals—a calling I don't take lightly.

When I first saw the USAjobs posting for the CECOM CIG position, an immediate excitement ran through my body. I knew this was my opportunity to apply for a shot to have a seat at the table, much like Mrs. Janeice Thomas described as her experience in her December 2022, *IG Reflections of Service* article. I knew my seat would be cushioned with 30 years of both military and civilian diverse assignments that included selection as the first female 1SG for HHC, V Corps, one of the largest companies (715 Soldiers) in the Army and my experiences had prepared me for the position.

I was elated when I received the job offer, and I have enjoyed serving in this role throughout the past two years. While there are many aspects I enjoy about being an IG, one of my favorites is visiting my teammates across the globe. I look forward to each visit knowing it's another opportunity to learn more about the command, but more importantly, to get to know the great people who work in it. My goal for each visit is to ensure I communicate and collect feedback on CG focus areas; capture concerns, complaints, and best practices; and leave my teammates feeling they have been heard and reminded they are valued



members of TEAM CECOM. I believe the late Maya Angelou said it best, "I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." From the first time I heard this quote, it resonated in my soul, and I vowed to cultivate an environment that remains true to those words.

### Interagency IG Team Provides Oversight of U.S. Ukraine Response Efforts



In January 2023, leaders from the Offices of Inspector General (OIGs) for the Department of Defense (DoD), Department of State (DoS), and U.S. Agency for International Development (USAID)

conducted a joint trip to Ukraine, Poland, and Germany in furtherance of their coordinated oversight of the U.S. Government's Ukraine response efforts.

While in Germany and Poland, the OIG delegation met with U.S. Army Europe and Africa Command, the Security Assistance Group-Ukraine, International Donation Coordination Center officials, and TF 101. Through these engagements, OIG leaders gained insights from officials on the ground to inform oversight of U.S. security assistance, direct budget support, energy assistance, and humanitarian aid to Ukraine.

*Members of the interagency team pictured opposite (clockwise from L to R): Mr. Michael Roark, DoD; LtCol William Cho, DoD; Robert Storch, DoD; Mr. Troy Meyer, DoD; Mr. Adam Kaplan, USAID; Ms. Kaylan Swartz, DoD; Beverly O'Neill, DoS; Ms. Nicole Angarella, USAID; Ms. Diane Shaw, DoS; Ms. Nicole Matthis, DoS; Marc Meyer, USAID; Mr. Jason Loeffler, DoS; LTC Leslie Shipp, USAREUR-AF; and, COL Derrick Lee, USAREUR-AF. Not pictured are HON Storch (DoDIG), Ms. Shaw (DoS IG) and Ms. Angarella (USAID IG).*

### The Training Corner

#### Current Developmental Assignment Opportunities

**HQ, USACE - Ft Belvoir, VA: 21 May – 18 August**

**HRC - Ft Knox, KY: 5 June – 31 August**

**TRADOC Center for Initial Military Training (CIMT) - Ft Eustis, VA: 1 June– 29 August**

**HQDA DAIG Assistance Division – Pentagon: 5 June – 31 August**



**By Mr. Stephen M. Rusiecki, Ph.D.**  
**Dean of Academics / Deputy Commandant**  
**U.S. Army Inspector General School**

The staff and faculty of the U.S. Army Inspector General School are proud to announce their return to in resident course instruction following more than two years of alternative virtual learning (AVL). Although effective at qualifying Army IGs, the AVL curriculum was not able to provide students with all the benefits of resident instruction, most notably hands-on IGARS training and the extended practical exercises. Since September 2022, all courses -- both the Basic and Advanced -- have returned to full resident mode. During the pandemic, we had to cancel several Advanced Courses because the curriculum, which features hands-on exercises in the IG functions, critical thinking exercises, and writing skills instruction, was not translatable to the AVL model. In fact, the school had slowly returned to resident instruction beginning with an Advanced Course class in November 2021 but with a very limited number of

**Those Command IGs interested in hosting Developmental Assignments are to contact Ms. Donna Wood, Functional Community Manager. She will provide guidance and assistance with this program.**

#### **Army Inspector General School**

The Inspector General School is a resident educational institution that focuses on teaching Army Inspectors General to implement the U.S. Army Inspector General system and its functions as a member of an Inspector General office.

Visit <https://ig.army.mil/IG-SCHOOL-RESOURCES/TIGS-Online/> to learn more.

students to accommodate social distancing. Since, then, we have returned to the full schedule of three Advanced Courses per fiscal year, and we have already reduced the backlog for Civilian IGs created by the cancelled classes. Most importantly, the instructor faculty can now resume much-needed updates to our guides and instructional material. In fact, we recently published a comprehensive update to The Assistance and Investigations Guide, and an updated Intelligence Oversight Guide will be forthcoming. On a final note, **Mrs. Margaret Maxwell**, who served as the school's Information Technology Specialist for 20 years, has moved up to become **Dr. Vernon Crocker's** Deputy in DAIG's Information Resource Management Division. During her tenure, she supported the qualification of over 11,000 Army IGs. We will truly miss her, but we wish her all the best. *Droit et Avant!*

### U.S. Army Europe and Africa IGs Gather in Sembach, Germany for Training



COL Derrick Lee, Command IG, delivers introductory remarks.

**David Lopina**, Ethics Counselor, USAREUR-AF OJA, provided Annual Ethics Training. Other training topics included a review of the September 2022 DAIG SAV of USAREUR-AF OIG; an in-brief for internal USAREUR-AF OIG SAVs of subordinate OIGs; a review of the recent changes to the new A&I Guide; an OIG FY23 Inspections Update; a discussion of A&I trends and best practices in Theater; and, Command IG Updates from MRC-EUR, 21TSC, 10AAMDC, 7ATC, SETAF-AF, and V Corps. During a working lunch the assembled IGs viewed the TIGS Investigating



Mr. David Lopina provides Annual Ethics Training.

Officer Training videos (both the Suspect Interview and Interacting with Lawyers); and, were reminded how to access the TIGS Interview and Whistleblower Simulations.

### Raising the Bar Virtual Training Series

Within the Professional Services Career Field, the Legal Functional Community presents a monthly virtual training series, *Raising the Bar*. During these modules, Army legal subject matter experts present on a wide variety of topics including:

- National Security Law Update
- Security Clearances & Adverse Inferences
- FLSA Preventative Tips and Best Practices
- Professional Responsibility
- Administrative Investigations
- Fundamentals of Fiscal Law
- Recurring Ethics Issues

Members of the Professional Services Career Field are welcome to view recordings of prior Raising the Bar presentations on the Legal Army Career Tracker website [here](#).

### **DOD OIG ADMINISTRATIVE INVESTIGATIONS (AI) TRAINING SYMPOSIUM 2023**

Each year, the AI Annual Training Symposium provides a forum for learning, networking, communication, discussion, and information exchange for Inspectors General within the DoD Enterprise and Federal Government.

**WHEN** Wednesday, May 24, 2023 0900 - 1445 EDT

**WHERE** Mark Center Conference Center, 4800 Mark Center Drive, Alexandria, Virginia 22304

**REGISTRATION** Open now and closes on April 21, 2023. Register [here](#).

**NOTE:** All funding to attend this symposium must be secured through participant's command.



## Awards & Recognitions



**Ms. Melissa Blackburn** joined the U.S. Army Corps of Engineers IG Office in January 2023 as an inspections Team Member. She is currently an inspection team member on the USACE Real Estate inspection. She served as a Divisional Internal Review Office Chief for two USACE Divisions,

conducting complex audits for her Commanding Generals in the Trans Atlantic and Mississippi Valley Divisions and has been a frequent deployer, supporting USACE efforts in Theater. She brings a wealth of experience to the IG office.

**Mr. Charles ("Bill") Warner**, Assistance Branch Chief, U.S. Army Europe and Africa OIG, receiving a Civilian Service Achievement Medal from Mr. Thomas Sirois, Deputy Command IG, USAREUR-AF OIG, for superbly training, mentoring and leading his team of eight IGs to achieve commendable ratings during the September 2022 Department of the Army Inspector General (DAIG) Staff Assistance Visit (SAV).



**Mr. Eduardo Farnum**, Belgium-Netherlands-Luxembourg (BENELUX) Satellite Office, USAREUR-AF OIG, was awarded the Meritorious Civilian Service Medal along with a farewell gift from



**COL Derrick Lee**, Command IG, USAREUR-AF OIG, for his immeasurable contributions to the USAREUR-AF OIG mission over the last seven years, as he provided superior Inspector General support to a critical serviced population (U.S. contingent to NATO) within the USAREUR-AF area of operations. We wish Mr. Farnum well in his new Navy Inspections position at the Navy Yard in Washington D.C.

## Welcome to our Newest Members of the Professional Services Career Field!

**Mr. Michael Criscuolo** - JFHQ National Guard, Hartford, CT

**Ms. Wealthy Davis** - HQDA Inspector General Agency, Pentagon, Washington, D.C.

**Mr. Paul Downey** - JFHQ National Guard, Lebanon, PA

**Mr. Timothy Forney** - JFHQ National Guard, Jefferson City, MO

**Mr. James Hickman** - JFHQ National Guard, Nashville, TN

**Ms. Ashely Holt** - Human Resources Command, Ft. Knox, KY

**Ms. Teresa Johnson** - JFHQ Army National Guard/Marietta, GA

**Mr. Kevin Keipp** - U.S. Army Installation Management Command, San Antonio, TX

**Mr. Erika Lyons** - JFHQ Army National Guard, Richmond, VA

**Mr. Jeffrey Mrozinski** - U.S. Army Tank-Automotive & Armaments Command, Warren, MI

**Mr. Truman B. Mcduffie II** - U.S. Army Europe, Wiesbaden, Germany

**Mr. Albert Kim** - HQs 19th ESC, Camp Henry, Korea

**Ms. Ada Edwards** - U.S. Military Entrance Processing Command, Chicago, IL

**Mr. Myron Bell** - U.S. Army HQDA Inspector General, Pentagon, Washington, D.C.

**Ms. Irene Meddeb** - U.S. Army Special Operations Command, Ft. Bragg, N.C.

**Mr. Stephen Hinders** - U.S. Army Europe, Wiesbaden, Germany

**The Professional Services Career Field Team appreciates the opportunity to improve the products we provide.**

**Please follow the link to provide feedback on this edition of the newsletter:**

<https://ice.disa.mil/index.cfm?fa=card&sp=146249>